

GAT Management NEWSLETTER

Editor - H. McClelland

January 3, 1973

IN THIS CALENDAR YEAR, two salary employees will receive 35-year service emblems, one a 30-year and one a 25-year award. In addition, 178 salary and 157 hourly employees will receive 20-year emblems, 20 employees will receive 15-year, nine 10-year, and 53 five-year emblems. In the past, we have publicized salary employees' 20th service anniversaries in Names and Faces in the News. This year with as many as 46 in one month (June) we must (regretfully) discontinue the practice of using pictures. We will list their names and anniversary dates.

A DONATION to Children's Hospital in Columbus in lieu of sending Christmas cards was made for the eighth straight year by members of Departments 701, 760, and 761. Department 512 joined with the others this year and the total collected was \$147. Employees of D-712 have been donating to a different charity each year for the past 11 years. This time the total was about \$60 and it went to the Salvation Army in Portsmouth.

JEFFREY S. ALTER and ANDRI A. KNIGHT are co-op students here for their first work assignments. Jeff graduated from high school in Deer Park, Ohio, is studying Metallurgical Engineering at the U. of Cincinnati. Andri graduated from high school in Suffolk, Va., is after a degree in Physics at Virginia State College. CHARLES E. DIXON, III, is now a mail clerk, D-423. He is a graduate of Jackson High School.

OUR SANTA CLAUS suits were in great demand again this year. They were used at least 6 times for parties attended by about 675 children.

C. F. CRUM, D-851, and M. REDDEN were members of the Portsmouth Male Chorus that presented their 15th annual Christmas program in December. Both men have been members of the chorus for many years. R. E. McNAUGHTON was master of ceremonies and P. E. SMITH, D-711, was chairman for the United Commercial Travelers annual Christmas party (160 present) in Portsmouth.

"MANAGING PEOPLE" (a three-session program), which is a review of the basic principles of management plus discussions of the very latest methods developed, was presented 15 times during December to a total of 160 general foremen, foremen and supervisors. The sessions will be repeated a total of 12 times in January for foremen and section heads, as selected by their division managers.

GAT IN REVIEW

JANUARY -- Security Subdivision (D-110) and Plant Shift Supts. Dept. (D-103) now report to M. E. CORYELL.... 192 contribute during Bloodmobile's semi-annual visit....R. E. McNAUGHTON receives Waverly Jaycee Distinguished Service Award....String of approx. 1.1 million man-hours without disabling injury ends when employee falls on patch of ice. Three days later, a second injury occurs when employee falls from industrial tractor....J. R. GEDEON elected president of GAT Foremen's Club....Cost Reduction Program becomes responsibility of Adm. Services, D-227; Insurance, the responsibility of Cashiers Dept., D-311....Credit Union holds annual meeting.

FEBRUARY -- J. P. SPRIGGS moves to D-228 as staff safety engineer....J. M. BOGGS is transferred to Goodyear-Topeka....Dr. Milone, Gdyr. v.p. here to help greet AEC officials including S. R. Sapirie, retiring manager of Oak Ridge Operations, and his successor, R. J. Hart....JEAN ASHBAUGH has high hdcp singles; BARBARA NELSON and Peg, wife of D. H. HUMPHRIES, win hdcp doubles; G. H. SARGENT wins men's hdcp singles; M. F. BETTASSO and son, Dan, win hdcp doubles in GAT's annual bowling tournaments. Last safety slogan luncheon held to honor 1971 winner, D. K. BARBER, as 15-year-old contest is discontinued....G. F. COOKE, A. S. OSTROSKI and W. M. ARMSTRONG all celebrate 30 years of service....G. E. RUCKER becomes president of Local No. 66.

MARCH -- H. STEINHAUER becomes asst. supt. of Engineering Development. Electronics, D-527, is discontinued and the personnel and functions reassigned between D-535 and D-522. A. S. OSTROSKI becomes supervisor of D-535....R. SIMPKINS transfers to Plant Eng., and D. P. GOODMAN replaces him as general foreman, Shops; G. W. PARKS is promoted to general foreman, Field Maintenance, Garage and Grounds (replacing Goodman), and R. L. STEWART, JR., is promoted from maintenance mechanic, 1st class to foreman, Cascade Maint....C. H. CANTER is promoted from police officer to sergeant, Police Dept....PHYLLIS BOWLING becomes GAT's women's bowling champ; W. A. LEVIER wins men's bowling crown....J. H. McGEE had nine out of 11 Cost Reduction "I'deas accepted and implemented in 1971. He and 28 others who had their first suggestions implemented during the year honored at luncheon....W. S. COUNTERMAN receives MS ISE degree from Ohio U....D. C. PATE completes 30 years of service....C. W. BEAUMONT elected chairman of the South Central District Elks....W. J. LEMMON selected to attend one-week Mgt. Development course at Wittenberg U.

APRIL -- R. A. PILNEY becomes supervisor of Nuclear Mtls. Handling....MEREDITH EVANS promoted to adm. assistant, D-401....L. T. OYLER takes early retirement with more than 16 yrs. of service....First group of 10 TAT (Training and Technology) trainees complete six-months of pre-employment training at Oak Ridge and go on our payroll in "operator in training" classifications as 2nd group of 10 TAT trainees have five days of orientation on plantsite before going to Oak Ridge....R. J. REED completes 35 years of service; M. E. CORYELL and F. A. KOEHLER, 30 yrs; and W. R. SIMPSON, 25 years...M. V. TUCKER and C. W. ROBINSON promoted to sections heads in the Engineering Services Dept....R. D. McDERMOTT attends Wittenburg U's one-week Mgt. Development program....H. G. JOHNSON becomes chairman of the executive board, Tri-State Red Cross Regional Blood Program....String of about 635,000 man-hours worked without lost time injury broken when employee suffers leg injury.

MAY -- P. R. CORNETT promoted to supervisor, Cascade Maintenance....MABEL TANNER becomes our first female laundry worker....Local No. 3-689 members ratify new three-yr. Contract calling for 5.93 percent increase, 15 days vacation after five yrs. service, increased shift bonus, and other changes which result in a slightly less than 5.5 percent total increase...H. D. DAUTEL granted an MBA degree from Marshall U.... R. O. MICK replaces B. W. SHUGERT in Oak Ridge as GAT's representative on AECOP (Combined Operations Planning)....Plant guards ratify three-yr. contract including 25.5 cents an hr. increase the first yr, five percent more the 2nd yr., and wage reopener the 3rd yr.

JUNE -- Credit Union Jones (Jim) retires....C. O. LANGEBRAKE attends four-week Modern Engineering Manager program at Carnegie-Mellon U....R. J. WALSH receives MBA degree from Ohio U....T. J. McGRAIL promoted to general foreman, Cascade Maintenance....J. R. ORTMAN gets AB in Physics from Ohio U.... Group of salary employees vote against having Local No 3-689 represent them in special NLRB election.... Clan carries pictures as 14 sons and daughters of GAT employees get college degrees and at least 103 graduate from high school....G. D. ALTHOUSE promoted to manager, Plant Engineering and Maintenance Division. N. H. HURT continues as deputy general manager and adds coordination of all cascade improvement activities....V. F. REED promoted from maintenance mechanic to foreman.

HIGHLIGHTS OF 1972

JULY -- M. W. HARTLE elected to two-yr term as international director of Lions International . . . E. R. SULLIVAN, deputy mgr. of the Portsmouth Area AEC office, and three other men -- C. L. RICE, R. A. FAHEY and J. NEWMAN transfer and assume other responsibilities for the Oak Ridge Operations office. . . W. C. JUSTICE wins annual safety poster caption contest \$100 merchandise award . . . M. E. KERR promoted to area supervisor, X-326; E. F. MARSH assumes D-801 staff responsibilities, J. R. THOMPSON becomes day shift coordinator, D-817, R. S. MARTIN and N. J. VULGAMORE promoted to cascade coordinators and H. L. OWENS to assistant cascade coordinator. J. M. MILAM becomes area engineer, X-333 200 contribute during Bloodmobile visit . . . W. E. LANDRUM promoted from production process operator to foreman; D. C. LONG promoted from chemical operator to foreman in training . . . Apprentice electrician suffers crushing laceration of finger as string of approx. 584,000 man-hours without lost time injury is broken . . . D shift wins Shift Safety Award for 5th straight year . . . Gdyr blimp Mayflower on hand as 3,000 enjoy GAT's annual pienic at Camden Park.

AUGUST -- VIRGINIA McDONALD becomes our first coordinator, Women's Programs . . . L. D. EAKINS becomes foreman, Carpenter Shop . . . H. G. JOHNSON wins men's company golf championship for third time . . . S. J. ZANGRI transfers to D-104, deputy general manager's staff . . . W. L. MILLER is promoted from Process Lab technician to foreman, D-858 . . . R. H. WALTERS is promoted from technical assistant, D-521 to foreman, D-512 . . . 45 couples attend GAT Foremen's Club sponsored dinner and Kenley Player's theatre party in Columbus . . . G. J. WILLIAMS is men's company tennis champion for the second year in a row. He and T. C. TAULBEE win doubles tournament.

SEPTEMBER -- D. E. ROBERTS is promoted from nuclear materials handler to foreman, D-512. Employee injures tendons in one arm to end about 357,000 man-hours without lost time injury . . . R. H. GILLESPIE and L. E. FULLER have 30-year service anniversaries . . . C. H. WEGHORST promoted from power operator to Power Coordination foreman, E. E. WAGNER, JR., foreman, Utilities Operations, becomes foreman, Paint Shop . . . Employee suffers severe back sprain while shoveling limestone. Man-hours without lost time injury goes to zero for sixth time this year.

OCTOBER -- Nine TAT trainees in second group complete six months of pre-employment training in Oak Ridge and become GAT "operator in training" employees... All-In-One campaign raises \$33,767.60 (\$11,000 from the Corp.). Average gift of \$17.89 is highest ever... GAT Foremen's Club Annual Fall Outing attended by 160 members and guests... C. P. WORK completes 30-years of service... G. G. INMAN elected commander for 7th Ohio District (7 counties) of the American Legion... J. W. WOOD elected deputy grand master of Seventh Masonic Jurisdiction (5 counties).

NOVEMBER -- A painter has an accident to again break our string of man-hours worked without a lost-time injury . . . M. E. CORYELL selected as local "Goodyear Spirit" award winner for 2400 employee Research and General Products Development Division . . . W. L. BRIDWELL and Sandy Morgan win Mixed Doubles Bowling Tournament as 44 couples compete . . . Three hourly men: E. DALTON, welder 1/c; W. E. COLLINS, maintenance mechanic 1/c; and W. E. CONLEY, instrument man 1/c, are each promoted to foreman-maintenance . . . C. D. TABOR elected president of the Ohio School Boards Association . . . A maintenance mechanic 1/c tries to take a short cut, falls 15 feet, and has our eighth lost-time accident of the year . . . 135 attend "hobo party" in costume, held in place of annual recognition banquet . . . R. DeYoung, C. J. Pilliod, and Dr. Milone visit plantsite . . . F. J. WOOD retires with more than 21 years service.

DECEMBER -- First class of six apprentice welders start three-year program...83 cost reduction "T'deas turned in during November campaign...P. M. CALLIHAN granted Associate in Arts (2 years) degree by Ohio U...D. E. ROCKHOLD promoted from a staff position to supervisor, Maintenance; and B. F. HOFFMAN from electrician 1/c to foreman, Maintenance...CHARLOTTE YATES and her husband, Carl, win Scotch Mixed Doubles Bowling Tournament as 33 couples compete...R. L. DEVER elected president of Local No. 3-689. A recap of educational statistics shows that 59 employees took 145 courses; seven employees got degrees (three of them masters), seven others got their high school equivalency certificates, and six hourly employees qualified for higher rated classifications by studying chemistry...Personnel count at year's end is 1438 (744 hourly and 694 salary), an increase of 64 over a year ago.

WHO'S WHO IN MANAGEMENT

ROBERT A. PILNEY is the supervisor of D-512, Nuclear Materials Handling. He directs the activities of a general foreman, three foremen, two office clerks, and 23

nuclear material handlers. Their responsibilities include the receipt, shipment, and all intraplant movements of nuclear materials. He reports to V. J. DeVITO, superintendent of Nuclear Materials Control, D-510.

Mr. Pilney graduated from Dillonvale (Ohio) Local School, and Marietta (Ohio) College with a B.S. in Mathematics. He also completed a correspondence course in radiotelevision from the Industrial Training Institute, Chicago. He was employed by GAT as a technical squad trainee in August, 1963; promoted to technical writer in January, 1965; to technical writer, sr., in June, 1968; to staff technical man in April, 1972; and to his present position last August.



Bob, his wife, Jeanne, and their daughter, Marnie (7), live at 112 East Third Street in Waverly. He is a member of Smithfield (Ohio) Lodge #182 Free and Accepted Masons, National Rifle Association, Silver Compass Club, and the GAT Foremen's Club (past secretary). His hobbies include restoration of all kinds of antiques (automobiles in particular), collection of old sheet music—among other things—and target rifle shooting (smokeless powder only).

GAT NAMES AND FACES IN THE NEWS



C. L. FRENCH



H. S. SPRING



E. N. WILLIAMS, SR.



P. M. CALLIHAN

- C. L. FRENCH's 35-year service anniversary is January 12. We think of Clyde as Mr. Safety but he was transferred here in January, 1953, as supervisor. Security. He did not get into his "present line of work" until 1961.
- H. S. SPRING presented a scientific demonstration on radioactivity to about 75 high school students and teachers at Zane Trace High School near Kingston on December 15.
- E. N. WILLIAMS, SR., is a member of the Board of Directors, Pike County Citizens Band Radio Club which recently donated a TV and stereo record player to the Pike County School for Child Advancement.
- P. M. CALLIHAN is the author of an article, entitled "Circuit Reduces Gates Needed in TTL Comparator for 16-bit Words," which was published in Electronic Design Magazine, Vol. 26, page 62 of the December 21, 1972, issue.